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## PRODUCT CONTRACT

This agreement is hereby made between **R.A.D. Productions** (hereafter referred to as “Employee”) for the development of **Snowboard Snuggler**, and **SKB Cases** at **SKB Cases, 434 W Levers Pl, Orange, CA 92867** (hereafter referred to as “Employer”).

The Employee hereby presents a complete list of all inventions, designs, software, technology, materials, artwork, systems, processes, and methods (hereafter referred to as “Inventions”) created or developed by **R.A.D. Productions** for employment at **SKB Cases**.

The Employee hereby assigns the sole right to all titles, interests, liens, copyrights, patents, trademarks, and leases to **SKB Cases** for any and all Inventions created under **either** of the following conditions:

- 1) For **SKB Cases** business purposes
- 2) Using **SKB Cases** work hours, materials, facilities, or information

The terms and conditions laid out in this contract constitute the entire agreement. Any additions, waivers, or conditions must be put forth in writing and signed by both parties.

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Employee Signature

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Employee Signature

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Employee Signature

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Employee Signature

\_\_\_\_\_  
Employer Signature (SKB Cases)

\_\_\_\_\_  
Date

Ashlyn Szabo

Logan Skill

Morgan Gillinger

Harlee Thomas